

Long Island Housing Services, Inc. (hereafter “LIHS”) Measuring Effectiveness Policy

WHEREAS, Long Island Housing Services’ Board of Directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives.

IT IS THEREFORE RESOLVED THAT the Board of Directors adopts the following policy:

1. At least once every two years, Long Island Housing Services, Inc. will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. This assessment will be conducted under the authority of the Audit Committee of the Board or the Board in its entirety.
3. The Long Island Housing Services, Inc. will receive a written report of this Assessment to cover:
 - (a) Describing the activities that Long Island Housing Services undertook in the prior two years to achieve its goals and objectives;
 - (b) Identifying the measures used to assess Long Island Housing Services’ effectiveness in achieving its goals and objectives;
 - (c) Analyzing the effectiveness of Long Island Housing Services’ programs in achieving Long Island Housing Services’ goals and objectives;
 - (d) Recommending future actions Long Island Housing Services might take to increase effectiveness based on the findings.
4. At the conclusion of this process, Long Island Housing Services will revise the goals and objectives for Long Island Housing Services, as needed, for the next coming term and will suggest means of measuring them.

Please visit Long Island Housing Services’ website for additional guidance, resource links, and other helpful information on measuring organizational effectiveness.

www.LIFairHousing.org